Komatsu You
Scholarship Guidelines for Technical Programs

The KomatsuYou Scholarship is funded by Komatsu Longview Operations to attract, recruit, and retain a qualified technical workforce. Scholarships will cover tuition, fees, and books for approved programs of study with selected Educational Partners. Additionally, Komatsu will provide the required PPE for the chosen program of study. The availability of funds and the number of qualified applicants will determine the number of scholarships awarded and the amount of each scholarship. The aim is to offer at least $500 per semester for selected scholarship recipients.

ELIGIBILITY

Applicants must hold a high school diploma or equivalent and enroll in one of the validated technical programs of study with a Komatsu Educational Partner listed below:

Texas State Technical College

- Precision Machining Technology
- Industrial Systems
- Diesel Equipment Technology
- Automation & Controls Technology
- Welding Technology

Kilgore College

- Industrial Maintenance Technology
- Diesel Technology
- Instrumentation & Electrical Technology
- Welding Technology

Selection criteria include:

- Minimum age of 17.
- Accuracy and thoroughness in completing the scholarship application.
- Academic record
- Career goals, personal accomplishments, and achievements
- Previous internships, work experience, and volunteer experience, if applicable
- Two letters of recommendation (from a teacher, coach, advisor, etc.)
- Eligibility to work in the United States. Applicants not authorized to work in the US or requiring current or future sponsorship will not be considered.
- Interview and final selection by the KomatsuYou Committee

Komatsu is an Equal Opportunity Workplace and an Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

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Scholarship funds will be distributed as follows:

- Semester 1: up to $1000
- Semester 2: up to $1000
- Semester 3: up to $2000 (contingent on being hired for an internship)
- Semester 4: up to $2000
- Semester 5: Funds will be based on the remaining balance of the $6000 award.
- Total award amount: $6000

An individual recipient's maximum scholarship amount is limited to $6000. This limit represents the maximum potential funding and does not guarantee that an applicant will receive the full amount over the course of their degree program.

Each semester's funding will be provided upon proof of enrollment/registration and submission of the previous semester's grades transcript/GPA. A minimum GPA of 2.50 on a 4.00 scale is required to continue receiving funding for subsequent semesters. **Funding from semester-to-semester is not automatic.**

APPLICATION/SELECTION DATES

To apply for the scholarship, submit the KomatsuYou Scholarship Application, two recommendation letters, a resume, and an official high school transcript or college transcript (if coursework completed or in progress). Applications are due on the following dates:

- Summer and Fall 2025 semesters: March 14, 2025
- Spring 2026 semester: November 15, 2025

STUDENT AND PERMANENT EMPLOYMENT OPPORTUNITIES

KomatsuYou scholarship students are encouraged to apply for internship opportunities with Komatsu. Although permanent employment with Komatsu may result from the Scholarship Program, neither Komatsu nor the student is obligated to offer or accept permanent employment after the program's completion.